

Vancouver Works

Vancouver Works will offer practical employment help to people facing criminal-record barriers, disability, addiction, language barriers or long unemployment. Useful work should come with fair pay and a route forward.

WHAT I WILL BRING FORWARD

- Open a walk-in employment desk with help for ID, benefits, transport, work clothing, language support and employers willing to hire.
- Develop a supervised materials-recovery pilot using contracted demolition and commercial feedstock. Keep the 24-hour work-campus goal, with hours and capacity expanded as staffing, verified feedstock and demand justify it.
- Use posted piece rates with applicable minimum-wage protection, paid training, safe tasks and clear injury coverage. Pay for work actually done; verify scrap ownership and reject suspicious material.
- Seek voluntary diversion partnerships for suitable cases, with legal advice and victim interests considered. Courts and prosecutors retain their authority.

Delivery. First establish an operator, safe site, committed feedstock, buyers and wage budget. Treat a 30-stall campus as a later design option; scrap proceeds are one revenue source, not a promise of self-financing.

Public measures. Publish wages, hours, injuries, material revenue, full public subsidy, job retention and participant progress. Independently test effects on theft and emergency calls.

Conditions. Entry to support does not require abstinence. Access to equipment depends on functional safety. No forced labour, unpaid replacement of City workers, or compulsory public disclosure of health information.

Connects to: 01, 11, 14, 20

Evidence notes: S01 in the full policy package.